

Regions believes that diversity in our staff is critical to our success as a multi-state financial service institution. We seek to recruit, develop and retain the most talented people from a diverse candidate pool. Advancement at Regions is based on talent and performance.

Regions is fully committed to Equal Employment Opportunity (EEO) and compliance with the letter and spirit of the full range of fair employment practices with respect to recruitment, hiring, training, promotion, demotion, transfer, layoff, recall, compensation, benefits, social/recreational programs and other terms and conditions of employment. Regions does not discriminate on the basis of race, color, national origin, religion, age, sexual orientation, gender identity, disability, veteran status, genetic information, sex, pregnancy, or any other characteristic protected by law. Any Associate who violates the Regions EEO policy is subject to appropriate discipline up to and including termination of employment.

Regions prohibits retaliation against individuals for reporting harassment or discrimination, making a claim of discrimination or harassment, participating in an investigation concerning discrimination or harassment, or requesting reasonable accommodation due to a disability or religious belief or practice.

Associates and applicants may not be subjected to any form of harassment, discrimination, or retaliation for exercising rights protected by, or because of their participation in an investigation or compliance review related to, Executive Order 11246, Title VII of the Civil Rights Act of 1964, as amended, the Americans with Disabilities Act, Section 503 of the Rehabilitation Act of 1973, the Vietnam Era Veterans' Readjustment Assistance Act of 1974, the Veterans Employment Opportunities Act of 1998, or any other federal or state non-discrimination law, rule, or regulation.

If you have a complaint of discrimination on the basis of a prohibited factor, or if you are aware of an incident of discrimination against an Associate or applicant for employment, it is your responsibility to report that discrimination to Regions Human Resources. If you are uncomfortable reporting to Human Resources, you should report to the Associate Conduct Officer. If you are a manager or supervisor and you receive a complaint of employment discrimination, you are required to immediately report it to Human Resources.

Regions also maintains affirmative action programs to implement our equal employment opportunity policy for minorities, women, disabled individuals and protected veterans. Associates or applicants who wish to review Regions' affirmative action program for disabled individuals and protected veterans may schedule an appointment to do so by contacting Regions Human Resources by emailing HRContact@Regions.com.