



FOR IMMEDIATE RELEASE:

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Highland Adds 4 New Shareholders, Promotes Lauren B. Hyde, CFA
Additional shareholders and promotion demonstrate employee development

BIRMINGHAM, Ala. – December 6, 2018 Highland Associates, a leading independent institutional investment adviser, announces four new shareholders to the company and promotes Lauren B. Hyde, CFA to Vice President in a broad endorsement of the employees' skills and accomplishments. New shareholders are T. Jason Copeland, CFA, CAIA, J. Derek Peterson, CFA, J. Andrew Webb, CFA, CPA and William H. Wykle, CFA.

The move by the firm is a culmination of its associate development process, which enables employees to accomplish growth by assuming partial ownership of the firm. Each new shareholder plays a critical role in developing and executing strategies that move Highland Associates forward.

Lauren Bates Hyde has accomplished many things of significance since joining the firm, including her CFA charter. She is a noted leader inside Highland and in the community. Her promotion to Vice President makes her the firm's fourth vice president.

"We are extremely proud to see our colleagues advance their respective careers, which helps us achieve more as a team. Highland is a better company with these additional shareholders and another vice president onboard," says Trey Echols, CEO.

Each of the employees works in the firm's Birmingham office and serves in either a consulting or research capacity.

About Highland Associates:

Highland Associates is a leading institutional investment firm that provides objective, research-driven investment counsel to not-for-profit healthcare entities and mission-based organizations. Our hyper-awareness of financial market dynamics, seasoned industry knowledge and commitment to due diligence inform our forward-looking and customized investment management programs. Highland Associates was founded in 1987 and advises clients nationwide. For more information, visit www.highlandassoc.com.

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