

JOB TITLE: SUMMER INTERN (INVESTMENT ANALYST)

FIRM BACKGROUND

Highland Associates is a leading institutional investment firm that provides objective, research-driven investment counsel to not-for-profit healthcare entities and mission-based organizations. Our credentialed advisors' hyper-awareness of financial market dynamics, deep understanding of the industry, and commitment to due diligence inform the forward-looking investment management programs that we customize for each client. We base our success not only on the returns that we generate, but also on building collaborative, supportive and candid relationships with our partners. Highland is well known and well regarded, not just in our hometown of Birmingham, AL, but across the nation. We currently advise on \$22 billion in total assets and rank among the top 25 investment management firms in the U.S. for outsourced assets under management. We have been recognized by *Pension & Investments* as one of the "Best Places to Work in Money Management." Highland is a highly collaborative company whose values include teamwork, forward-thinking, and integrity. We work hard to deliver value to our clients, and we regularly celebrate our successes with activities outside of the office. For more firm details, visit www.highlandassoc.com

JOB DESCRIPTION

Highland's summer internship position is targeted to current college juniors looking to learn more about investing. Interns primarily assist with investment research, including due diligence of active bond, stock, and hedge fund managers, as well as more macro-focused research on the risks and opportunities for different asset classes. Interns also support the firm's efforts in performance analysis and client communications. Specific responsibilities for the intern role include the following:

- Participation in ongoing due diligence of outside investment managers in the stock, bond, and alternatives markets, including production of meeting summaries and reports.
- Data analysis to support ongoing research initiatives, including capital markets forecasting.
- Written reports on manager performance and positioning.
- Maintenance of internal databases, information systems, and risk management models.
- Completion of an independent research assignment to be presented at the conclusion of the internship.

Highland offers a truly dynamic work environment that encourages individual accountability and teamwork. In addition to earning competitive pay, interns will gain a holistic view of the investment world, increasing their knowledge and competency in a variety of areas.

DESIRED SKILLS

Ideal candidates will display a genuine passion for investing. Candidates should also possess strong written and verbal communication skills, technological aptitude, and work ethic. Proficiency in MS Excel is required. Familiarity with FactSet, Bloomberg, or eVestment Analytics is preferred. To be successful at Highland, interns should thrive on the daily challenges created by the market. A willingness to keep an open mind, a strong desire to learn, and an ability to think critically are all essential to a rewarding and productive internship experience.

CONTACT

Interested candidates are encouraged to send their resume and cover letter to Lauren Bates Hyde at lbates@highlandassoc.com. The deadline for application submissions is Friday, November 9.