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Highland Associates Named Best Place to Work in Money Management

Highland named P&I's Best Place to Work in Money Management for 2017

BIRMINGHAM, **Ala.** – **December 11**, **2017**, Highland Associates, a leading independent institutional investment consultant that provides objective, research-driven investment counsel to not-for-profit healthcare entities and mission-based organizations, was named a Best Place to Work in Money Management for 2017. Presented by *Pensions & Investments*, the global news source of money management, the fifth-annual survey and recognition program is dedicated to identifying and recognizing the best employers in the money management industry.

Highland is honored to be recognized as a best place to work for the second consecutive year. Unlike large advisories that serve multiple industries, our team is composed only of "A" players who advise healthcare clients. There simply is no room at Highland Associates for mediocracy. By serving as a leading employer of choice for investment professionals wishing to specialize in the institutional investment sector, and by recruiting, training and retaining the right professionals for our engaged, high-energy culture, we challenge conventional thinking and identify the true drivers of investment returns for our clients.

"All of the firms being recognized this year are leaders when it comes to creating a great place to work," said *P&I* Editor Amy Resnick. "It was great to see reflected in the survey comments how significant it is for employees to feel valued by their employer. It shows what really makes a company a best place to work."

"We are pleased to be recognized by P&I for the second year in a row. Highland is committed to maintaining an extraordinary workplace and exceptional talent," said Trey Echols, Highland Associates President & CEO.

Pensions & Investments partnered with Best Companies Group, an independent research firm specializing in identifying great places to work, to conduct a two-part survey process of employers and their employees.

The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies.

For a complete list of the 2017 Pensions & Investments' Best Places to Work in Money Management winners and write-ups, go to www.pionline.com/BPTW2017.

About Highland Associates:

Highland Associates is a leading institutional investment firm that provides objective, research-driven investment counsel to not-for-profit healthcare entities and mission-based organizations. Our hyperawareness of financial market dynamics, seasoned industry knowledge and commitment to due diligence inform our forward-looking and customized investment management programs. Highland Associates was founded in 1987 and advises clients nationwide. For more information, visit www.highlandassoc.com.

About Pensions & Investments:

Pensions & Investments, owned by Crain Communications Inc., is the 44-year-old global source for news and information of money management. P&I is written for executives at defined benefit and defined contribution retirement plans, endowments, foundations and sovereign wealth funds, as well as those at investment management and other investment-related firms. Pensions & Investments provides timely and incisive coverage of events affecting the money management and retirement businesses. Visit us at www.pionline.com

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