



FOR IMMEDIATE RELEASE:

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**Highland Associates Named Best Place to
Work in Money Management**

Highland named P&I's Best Place to Work in Money Management for 2016

BIRMINGHAM, Ala. – August 22, 2016, Highland Associates, a leading independent institutional investment consultant, was named a Best Place to Work in Money Management for 2016. Presented by *Pensions & Investments*, the global news source of money management, the fifth-annual survey and recognition program is dedicated to identifying and recognizing the best employers in the money management industry.

Highland is proud to be among the elite group of companies that have received this award. As a company, we understand that our employees are our biggest asset. Teamwork and collaboration are crucial to the success of our business. This award, along with our average employee tenure is a testament to the successful culture that Highland Associates has built and will continue to build.

"Employees at these top-ranked firms most often cited their colleagues, the firm's culture and the benefits as the things that make it a great place to work," said *P&I* Editor Amy B. Resnick.

"We are grateful to be recognized by P&I. It is a testament to the firm's commitment to hiring uncommon talent and then investing heavily to build their respective skills," said Trey Echols, Highland Associates President & CEO.

Pensions & Investments partnered with Best Companies Group, an independent research firm specializing in identifying great places to work, to conduct a two-part survey process of employers and their employees.

The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies.

For a complete list of the 2016 Pensions & Investments' Best Places to Work in Money Management winners and write-ups, go to www.pionline.com/BPTW2016.

About Highland Associates:

Highland Associates, Inc. is an independent institutional investment advisor headquartered in Birmingham, Alabama. Highland Associates was founded in 1987 with the mission of providing objectives-based portfolio solutions for the total client. Its national client base consists of foundations and endowments, defined benefit plans, defined contribution plans and non-profit health care organizations. Highland remains solely independent and privately owned. As of September 30, 2016 it serves as investment consultant on \$19 billion in assets. Please visit the website at www.highlandassoc.com to learn more.

About Pensions & Investments:

Pensions & Investments, owned by Crain Communications Inc., is the global news source of money management. P&I is written for executives at defined benefit and defined contribution retirement plans, endowments, foundations and sovereign wealth funds, as well as those at investment management and other investment-related firms. *Pensions & Investments* provides timely and incisive coverage of events affecting the money management and retirement businesses. Visit us at www.pionline.com

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