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**Highland Associates Enhances Research Department**

*Jason Copeland and William Wykle and promoted to Senior Research Analysts*

**BIRMINGHAM, Ala. – June 07, 2015**, Highland Associates, a leading independent institutional investment advisor, announced the promotion of dedicated employees Jason Copeland and William Wykle.

Copeland, who joined the Highland Research Department in 2011 as a research analyst specializing in alternative research, has been promoted to senior research analyst. Copeland leads the effort for all initial and ongoing manager due diligence within the real estate, hedge fund, and private equity space. Prior to joining Highland Associates, he worked with Yvonne Messer and Associates conducting equity, fixed income, and investment manager research, and he was also responsible for asset/liability and portfolio analytics.

Wykle also joined Highland Associates in 2011 as a research analyst, and has since been promoted to senior research analyst. Wykle spearheads the research for managers in global equity. Prior to joining Highland Associates, he worked with Booz Allen Hamilton as a senior consultant and business risk analyst supporting a multinational financial services client. He also spent four years working as a senior equity analyst at Gould Investment Partners, serving as a small cap growth generalist and portfolio manager.

“Their leadership and skills have proven to be invaluable to our company,” said Trey Echols, President and CEO, “We are thrilled to recognize their accomplishments and look forward strengthening manager relationships for our clients.”

These promotions bring a continued level of dedication to the firm’s growing research department and confirm Highland’s commitment to providing objectives-based portfolio solutions to the total client.

**About Highland Associates:**

Highland Associates, Inc. is an independent institutional investment advisor headquartered in Birmingham, Alabama. Highland Associates was founded in 1987 with the mission of providing objectives-based portfolio solutions for the total client. Its national client base consists of foundations and endowments, defined benefit plans, defined contribution plans and non-profit health care organizations. Highland remains solely independent and is 100% employee owned. As of December 31, 2014 it serves as investment consultant on \$20 billion in assets. Please visit the website at [www.highlandassoc.com](http://www.highlandassoc.com) to learn more.

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