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Highland Associates Promotes Four Team Members

Investment management group prepares for growth and invests in firm veterans

BIRMINGHAM, Ala. – Highland Associates, a leading independent institutional investment advisor, today announced the promotion of four veteran employees, Paige B. Daniel, R. Scott Graham, Michael T. Lytle and J. Michael Thomas, to various positions within the company.

The group has nearly three decades of combined Highland Associates expertise and will leverage their critical understanding of not only the firm but also its clients and their interests to bring a seasoned perspective to their new positions.

Highland Associates promoted Scott Graham to chief investment officer and principal. Paige Daniel and Michael Lytle were also promoted to principal. The three have made major contributions to the company's growth since joining the firm in 2006 and, in their new role as principals, will continue to focus on the firm's institutional client base as well as growth opportunities.

In addition, Michael Thomas was promoted to consultant. Thomas is an 11-year veteran of the firm. His contributions to broadening the firm's reach created a need for depth in its consultant base. In his new role, he will serve as the lead consultant for selected healthcare relationships.

"It is gratifying to see Paige, Michael, Scott, and Mike advance their careers on outstanding, results driven success," said Trey Echols, president & CEO of Highland Associates. "A big component of our strategy is talent development. We will continue to create opportunity for the team and add to our staff to achieve growth and build capacity for exceptional client service."

About Highland Associates:

Highland Associates, Inc. is an independent institutional investment advisor headquartered in Birmingham, Alabama. Highland Associates was founded in 1987 with the mission of providing objectives-based portfolio solutions for the total client. Its national client base consists of foundations and endowments, defined benefit plans, defined contribution plans and non-profit health care organizations. Highland remains solely independent and is 100% employee owned. As of December 31, 2014 it serves as investment consultant on \$20 billion in assets. Please visit our website at www.highlandassoc.com to learn more about our firm.

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